

MVNC OnSite

Group Training Offerings

Need high quality, but still affordable, leadership development **FOR** your nonprofit **AT** your nonprofit? Let the MVNC help with your staff training needs this year.

Launching in 2024, MVNC is making some of its most popular ½ day professional development programs available for on-site delivery at your nonprofit.



Trainings



Personality Type for Better Personal & Team Understanding

Our certified facilitator brings Myers-Briggs personality insights into your team's dynamics and reveals strengths and potential blind spots so that you can maximize team effectiveness.



Building a Strengths-Based Team

Are natural talents going untapped on your team? Want to maximize your team's results? This program is a fantastic opportunity to explore how you and your team can better leverage strengths to get results.



Building Supervisory Skills

Need help preparing your new supervisors for their new leadership role? Do your experienced supervisors need support in enhancing their leadership skills? In this session, we cover the foundational pieces of effective supervision from the beginning of the supervisory relationship, through addressing performance concerns, through retaining your needed talent.



Tools for Planning & Getting Organized, Goal Execution

In this session, team members will explore some proven tips and tricks to staying focused on important goals and getting the most out of their busy days.

Facilitator

Jenny Warner

Jenny Warner, Executive Director of the MVNC, has enjoyed a 30+ year career dedicated to organizational development. With expertise in training & leadership development in a variety of industries including nonprofits and churches, she has held leadership roles including in operations, community development, program innovation and project management, community collaborations, and financial development.



Cost

\$1,000 (cost of assessments and travel outside of 30 miles not included)

*If you are a smaller nonprofit (with under 10 participants) seeking to make this opportunity **even more affordable**, you can combine forces with another organization, take the training together on the same day, and split the cost.

Training Descriptions



Personality Type for Better Personal & Team Understanding

Our certified facilitator brings Myers-Briggs personality insights into your team's dynamics and reveals strengths and potential blind spots so that you can maximize team effectiveness.

Learning Objectives:

1. Understand how personality style impacts communication with others
2. Understand & improve communication, increasing effectiveness
3. Identify communication goals & blind spots.

*Assessment: Myers Briggs Personality Indicator



Building a Strengths-Based Team

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Learning Objectives:

1. Learn key themes of your Top 5 Strengths using CliftonStrengths
2. Gain insights on how to put your strengths to work on a team
3. Plan 1 action for assisting others in leveraging their strengths

*Assessment: CliftonStrengths



Building Supervisory Skills

Need help preparing your new supervisors for their new leadership role? Do your experienced supervisors need support in enhancing their leadership skills? In this session, we cover the foundational pieces of effective supervision from the beginning of the supervisory relationship, through addressing performance concerns, through retaining your needed talent.

Learning Objectives:

1. Develop approaches to onboard new employees
2. Learn approaches to build better rapport with employees
3. Learn to clarify performance expectations when performance is lacking
4. Transition more effectively from Peer to Supervisor
5. Sharpen Skills to Effectively Listen and Provide Feedback



Tools for Planning & Getting Organized, Goal Execution

In this session, team members will explore some proven tips and tricks to staying focused on important goals and getting the most out of their busy days.

Learning Objectives:

1. Review effective approaches to better organization
2. Learn how to stay focused on goals and to prioritize work activities
3. Learn how to manage relationships and distractions to better manage time
4. Review tools to plan effective meetings and projects