**MVNC** Miami Valley Nonprofit Collaborative

## A Leadership Development Opportunity!

## "Developing Nonprofit Leaders"

This special 6-month program is designed to develop the leadership skills in new or experienced **Program Manager/Director** level staff who supervise other program staff and/or volunteers.  Program coordinator level staff who do not currently supervise others but who wish to advance into management roles will also find this experience helpful to develop the skills needed to effectively lead others within their agencies.

### FOUNDATIONAL COURSES

| Session | 2026 |
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| Self-Awareness Starts with Strengths | June 12 |
| Communicating for Clarity and Connection | July 17 |
| Managing Conflict with Confidence | August 14 |
| Time Management & Delegation Skills | September 11 |
| Coaching & Giving Feedback | October 9 |
| Leadership Development Plan | November 6 |

### ASSESSMENT TOOLS
- ***Myers Briggs Personality Indicator***
- ***CliftonStrengths***

At each session, participants will receive tools, resources and templates that can be readily applied back in their agencies.  A full leadership development improvement plan is provided at the end of the program, along with resources to support their ongoing growth.  Registration fee includes cost of assessments and materials.

*Registration Fee: 6-part series just $350.00*

All sessions held in person
8:30 a.m. – 12 noon

Register and pre-pay online by **June 1** at *www.mvnonprofitcollaborative.org/events*

Questions? Contact Jenny Warner at ***info@mvnonprofitcollaborative.org*** or 937.477.2438

### Seats are limited, so register today!

### Self-Awareness Starts with Strengths

The CliftonStrengths assessment is one of the most widely used tools for individual development and teambuilding in the world.  Lindsay Pitstick, certified Strengths Coach, will lead this session to understand what a strength is, how to leverage those strengths in your career, and how to use the tool to build teams.

### Communicating for Clarity & Connection

Utilizing the CliftonStrengths assessment and building on the foundations of the first session, Lindsay Pitstick M.Ed., certified Gallup CliftonStrengths Coach will dive into common strengths-based clashes, uncover patterns that can cause misunderstanding, and identify strategies for bridging differences. Through discussion and activities, participants will practice applying a strengths lens to everyday conversations, learn to recognize both the intention and impact of their communication, and leave with practical tools to enhance collaboration within the cohort and beyond.

### Managing Conflict with Confidence

Conflict management is a process that allows people to explore and understand their differences and use them to interact in a more positive, productive way. Learn your primary approach to handling conflict and when to use conflict resolution strategies to improve the chances of achieving a positive outcome.  Facilitated by Sinclair's Workforce Development – Senior Manager of Learning and Development, Nathan Floom.

### Time Management and Delegation Skills

In this session, Tara McCafferty, SHRM-SCP, SPHR of SoFo Solution Focused HR, LLC, will explo proven tips and approaches to better managing your time to remain focused on important goals and to get the most out of your busy days.  To further advance in our careers, leaders also need to learn to let go and delegate to others; attend to learn more about
this critical skill.

### Coaching & Giving Feedback

Tara McCafferty, SHRM-SCP, SPHR of SoFo Solution Focused HR, LLC will take participants through how to effectively establish rapport with employees, set expectations, and then get a employee back on track if expectations are not met.  Attendees will practice and receive a handout on the Four-Step model to giving performance feedback.

### Leadership Development Plan

To wrap up our program and give participants an action plan to continue their development, Jenny Warner, Executive Director of the Miami Valley Nonprofit Collaborative and Lindsay Pitstick will help attendees build their own leadership profile
of their strengths, values, and vision, as well as identify a leadership competency on which t focus their ongoing professional development.

*At each session, participants will receive tools, resources and templates that can be readily applied back in their organizations.*